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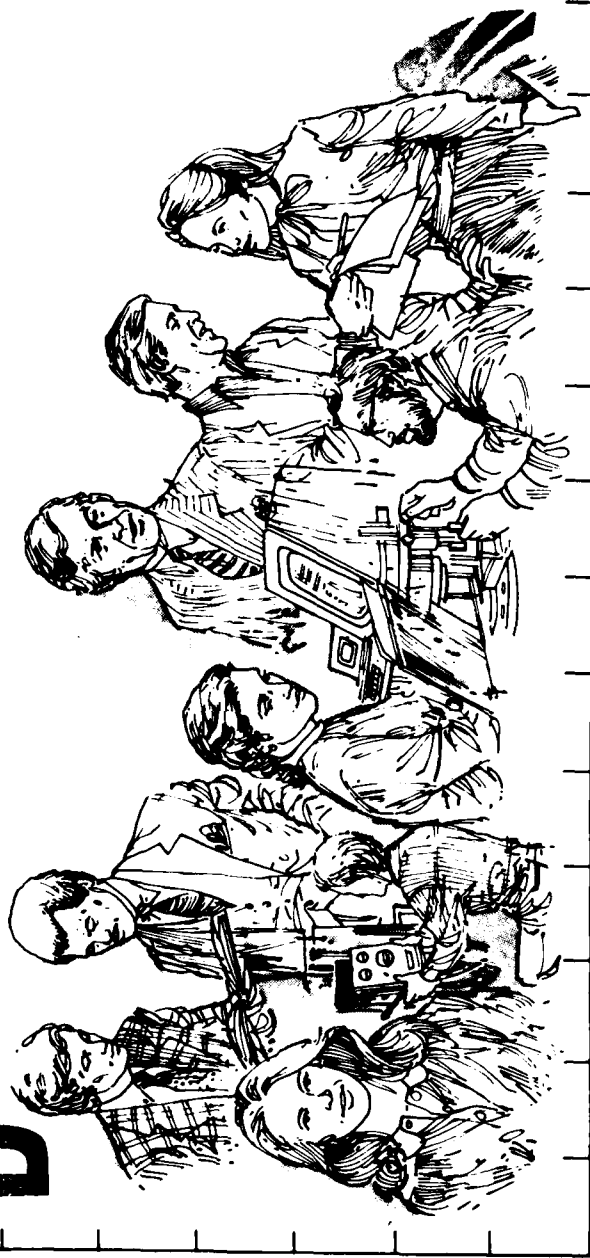
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Department of Defense

CIVILIAN MANPOWER STATISTICS

Quarter Ending June 30, 1989



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DIRECTORATE FOR INFORMATION
OPERATIONS AND REPORTS (DIOR)

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Department of Defense

CIVILIAN MANPOWER STATISTICS

June 30, 1989

Issued Quarterly by
Washington Headquarters Services
Directorate for Information
Operations and Reports (DIOR)

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FOREWORD

Civilian Manpower Statistics (CMS) is a quarterly publication prepared by the Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR) of the Office of the Secretary of Defense.

CMS provides statistical information on the civilian work force of the Department of Defense (DoD), with the exception of personnel of the National Security Agency, the Defense Intelligence Agency, and personnel paid from nonappropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

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TABLE OF CONTENTS

	<u>Page</u>
Table 1 DoD Civilian Employment by Function and Employment Status, According to Defense Component - June 30, 1989	1
Table 2 Trends in DoD Civilian Employment Subject to OMB Ceiling, by Function, Employment Status, and Defense Component	2
Figure 1 Trends in DoD Civilian Employment/FY86 - FY89, Military and Civil Functions, Direct Hires	3
Figure 2 Trends in DoD Civilian Employment/FY86 - FY89, Military and Civil Functions, Indirect Hires	5
Table 3 DoD Direct Hire Civilian Personnel Subject to OMB Ceiling, by Function and Defense Component	6
Figure 3 DoD Direct Hire Civilian Personnel Subject to OMB Ceiling, by Function & Defense Component, Total Employment	7
Table 4 DoD Direct and Indirect Hire Civilian Personnel by Component, According to Type (Excluding the Military Departments) - June 30, 1989	8
Figure 4 DoD Direct and Indirect Hire Civilian Employment by Component (Excluding Military Departments) - June 30, 1989	9
Table 5 DoD Direct Hire Civilian Personnel, by Type According to Defense Component - June 30, 1989	10
Table 6 DoD Direct Hire Civilian Personnel, by Location/Type, According to Defense Component - June 30, 1989	11

Table 7	DoD Indirect Hire Civilian Personnel, by Country, According to Defense Component - June 30, 1989.....	12
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GLOSSARY	13
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TABLE 1

**DoD Civilian Employment by Function and Employment Status,
According to Defense Component - June 30, 1989**

FUNCTION/EMPLOYMENT STATUS	TOTAL DoD a/	ARMY	NAVY b/	AIR FORCE	OTHER DoD ORGS. c/
MILITARY FUNCTIONS					
OMB CEILING EMPLOYMENT	1,114,437	406,388	354,753	265,546	87,750
DIRECT HIRE	1,034,218	350,223	344,272	253,560	86,163
INDIRECT HIRE	80,219	56,165	10,481	11,986	1,587
TOTAL EMPLOYMENT	1,123,540	408,543	359,014	267,291	88,692
DIRECT HIRE	1,043,321	352,378	348,533	255,305	87,105
INDIRECT HIRE	80,219	56,165	10,481	11,986	1,587
CIVIL FUNCTIONS (ALL DIRECT HIRE)					
OMB CEILING EMPLOYMENT	29,281	29,279	0	2	0
TOTAL EMPLOYMENT	32,075	32,073	0	2	0
TOTAL MILITARY AND CIVIL FUNCTIONS					
OMB CEILING EMPLOYMENT	1,143,718	435,667	354,753	265,548	87,750
DIRECT HIRE	1,063,499	379,502	344,272	253,562	86,163
INDIRECT HIRE	80,219	56,165	10,481	11,986	1,587
TOTAL EMPLOYMENT	1,155,615	440,616	359,014	267,293	88,692
DIRECT HIRE	1,075,396	384,451	348,533	255,307	87,105
INDIRECT HIRE	80,219	56,165	10,481	11,986	1,587

a/Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

b/Includes Marine Corps civilian personnel.

c/See Glossary for a list of Other DoD Organizations.

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TABLE 2

Trends in DoD Civilian Employment Subject to OMB Ceiling,
By Function, Employment Status, and Defense Component

FUNCTION/COMPONENT EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 3 MONTHS		
	30 SEP 85	30 SEP 86	30 SEP 87	30 SEP 88	30 APR 89	31 MAY 89	30 JUN 89
MILITARY FUNCTIONS	1,129,745	1,112,901	1,134,145	1,090,479	1,109,213	1,115,534	1,114,437
DIRECT HIRE a/	1,043,240	1,027,866	1,049,337	1,010,306	1,029,048	1,035,560	1,034,218
INDIRECT HIRE b/	86,505	85,035	84,808	80,173	80,165	79,974	80,219
ARMY	421,780	414,774	420,145	394,842	399,911	403,964	406,388
DIRECT HIRE	360,887	355,343	359,966	338,525	343,718	347,785	350,223
INDIRECT HIRE	60,893	59,431	60,179	56,317	56,193	56,179	56,165
NAVY	353,501	342,727	354,162	348,570	351,575	352,887	354,753
DIRECT HIRE	343,061	332,363	343,672	338,369	341,068	342,633	344,272
INDIRECT HIRE	10,440	10,364	10,490	10,201	10,507	10,254	10,481
AIR FORCE	265,018	264,299	265,326	254,070	261,386	262,749	265,546
DIRECT HIRE	251,550	250,655	252,767	242,029	249,518	250,803	253,560
INDIRECT HIRE	13,468	13,644	12,559	12,041	11,868	11,946	11,986
OTHER DoD ORGANIZATIONS c/	89,446	91,101	94,512	92,997	96,341	95,934	87,750
DIRECT HIRE	87,742	89,505	92,932	91,383	94,744	94,339	86,163
INDIRECT HIRE	1,704	1,596	1,580	1,614	1,597	1,595	1,587
CIVIL FUNCTIONS a/							
(ALL DIRECT HIRE)	30,029	30,817	29,753	30,446	28,704	29,168	29,281
ARMY	30,026	30,814	29,751	30,444	28,702	29,166	29,279
AIR FORCE	3	3	2	2	2	2	2
TOTAL MILITARY AND CIVIL FUNCTIONS	1,159,774	1,143,718	1,163,898	1,120,925	1,137,917	1,144,702	1,143,718
DIRECT HIRE a/	1,073,269	1,058,683	1,079,090	1,040,752	1,057,752	1,064,728	1,063,499
INDIRECT HIRE b/	86,505	85,035	84,808	80,173	80,165	79,974	80,219

a/As reported officially to the Office of Personnel Management

b/Foreign Nationals supporting U.S. Military Forces overseas under contracts or agreements with foreign governments

c/See Glossary for a list of Other DoD Organizations

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TRENDS IN DoD CIVILIAN EMPLOYMENT

MILITARY AND CIVIL FUNCTIONS

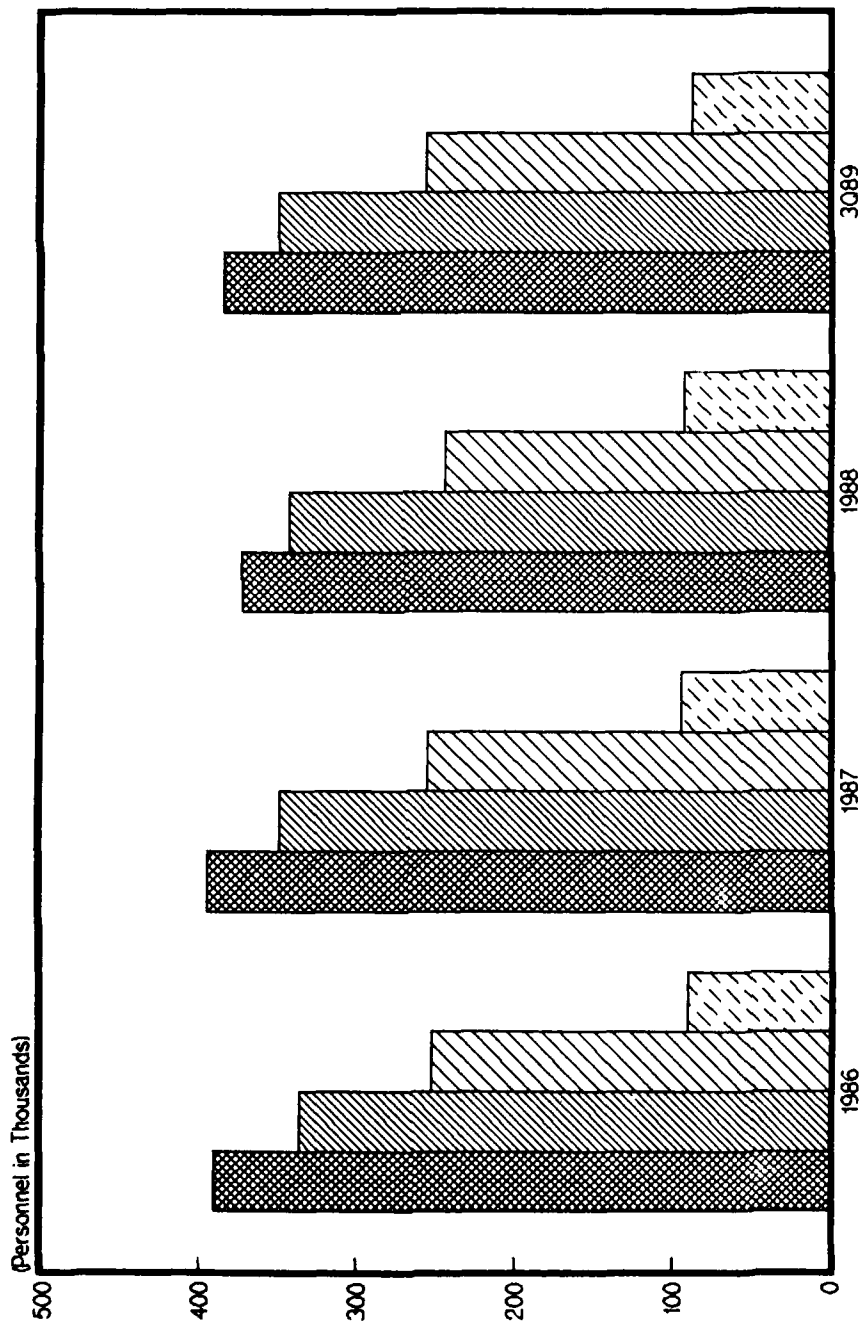
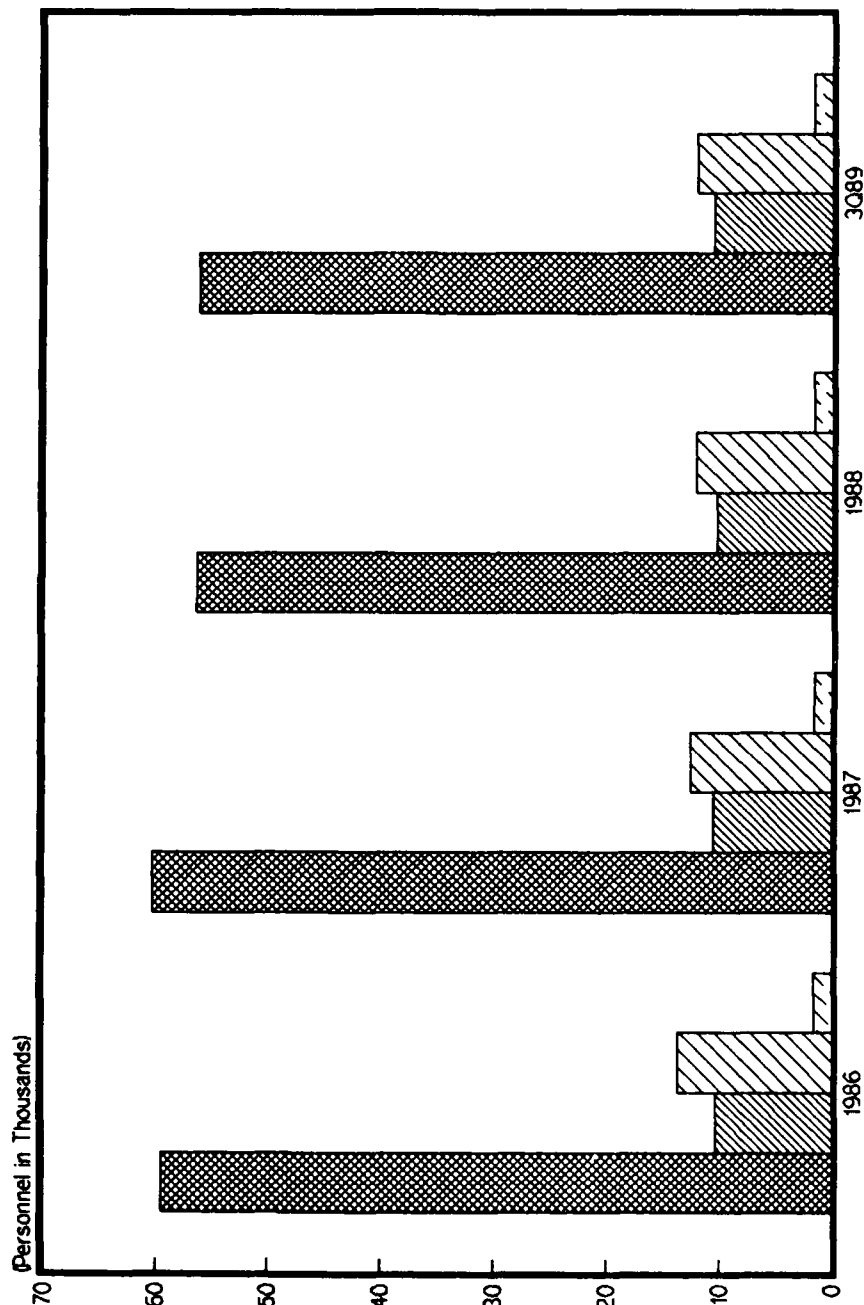


Figure 1 - Direct Hires

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TRENDS IN DoD CIVILIAN EMPLOYMENT

MILITARY AND CIVIL FUNCTIONS



FISCAL YEAR

Figure 2 - Indirect Hires

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TABLE 3

**DoD Direct Hire Civilian Personnel Subject to OMB Ceiling,
By Function and Defense Component**

FUNCTION/COMPONENT	TOTAL EMPLOYMENT				PROGRAMMED STRENGTH	FULL-TIME WITH PERMANENT APPOINTMENTS		
	30 APR 89	31 MAY 89	30 JUN 89	30 SEP 89		30 APR 89	31 MAY 89	30 JUN 89
MILITARY FUNCTIONS								
ARMY	1,029,048	1,035,560	1,034,218	1,104,758		912,108	914,929	909,940
NAVY	343,718	347,785	350,223	402,054		293,392	294,655	293,978
AIR FORCE	341,068	342,633	344,272	345,433		308,631	309,959	310,804
OSD & ORGANIZATIONS SERVICED	249,518	250,803	253,560	262,943		225,361	226,209	225,455
BY OSD a/	4,265	4,301	4,312	4,462		3,944	3,931	3,927
DEFENSE COMMUNICATIONS AGENCY	2,328	2,289	2,383	2,410		2,181	2,159	2,193
DEFENSE CONTRACT AUDIT AGENCY	6,424	6,647	6,948	7,007		6,317	6,509	6,755
DEFENSE INVESTIGATIVE SERVICE	4,025	4,023	4,022	4,379		3,954	3,953	3,962
DEFENSE LOGISTICS AGENCY	53,081	52,340	52,556	50,060		49,188	48,352	48,404
DEFENSE MAPPING AGENCY	8,275	8,321	8,347	8,475		7,818	7,827	7,855
DEFENSE NUCLEAR AGENCY	859	879	887	912		768	771	767
DEPARTMENT OF DEFENSE	13,279	13,307	4,449	13,979		8,520	8,561	3,784
DEPENDENT'S SCHOOLS								
DEPARTMENT OF DEFENSE								
INSPECTOR GENERAL	1,348	1,359	1,386	1,531		1,332	1,332	1,345
ON-SITE INSPECTION AGENCY	28	37	37	41		28	37	37
UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES	832	836	836	810		674	674	674
CIVIL FUNCTIONS								
ARMY	28,704	29,168	29,281	N/A		26,946	27,011	26,960
AIR FORCE	28,702	29,166	29,279	26,944		26,944	27,009	26,958
	2	2	2	2		2	2	2
TOTAL MILITARY AND CIVIL FUNCTIONS	1,057,752	1,064,728	1,063,499	N/A		939,054	941,940	936,900

a/ See the Glossary for a list of OSD and Organizations Serviced by OSD.

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DoD DIRECT HIRE CIVILIAN PERSONNEL SUBJECT TO OMB CEILING, BY FUNCTION & DEFENSE COMPONENT

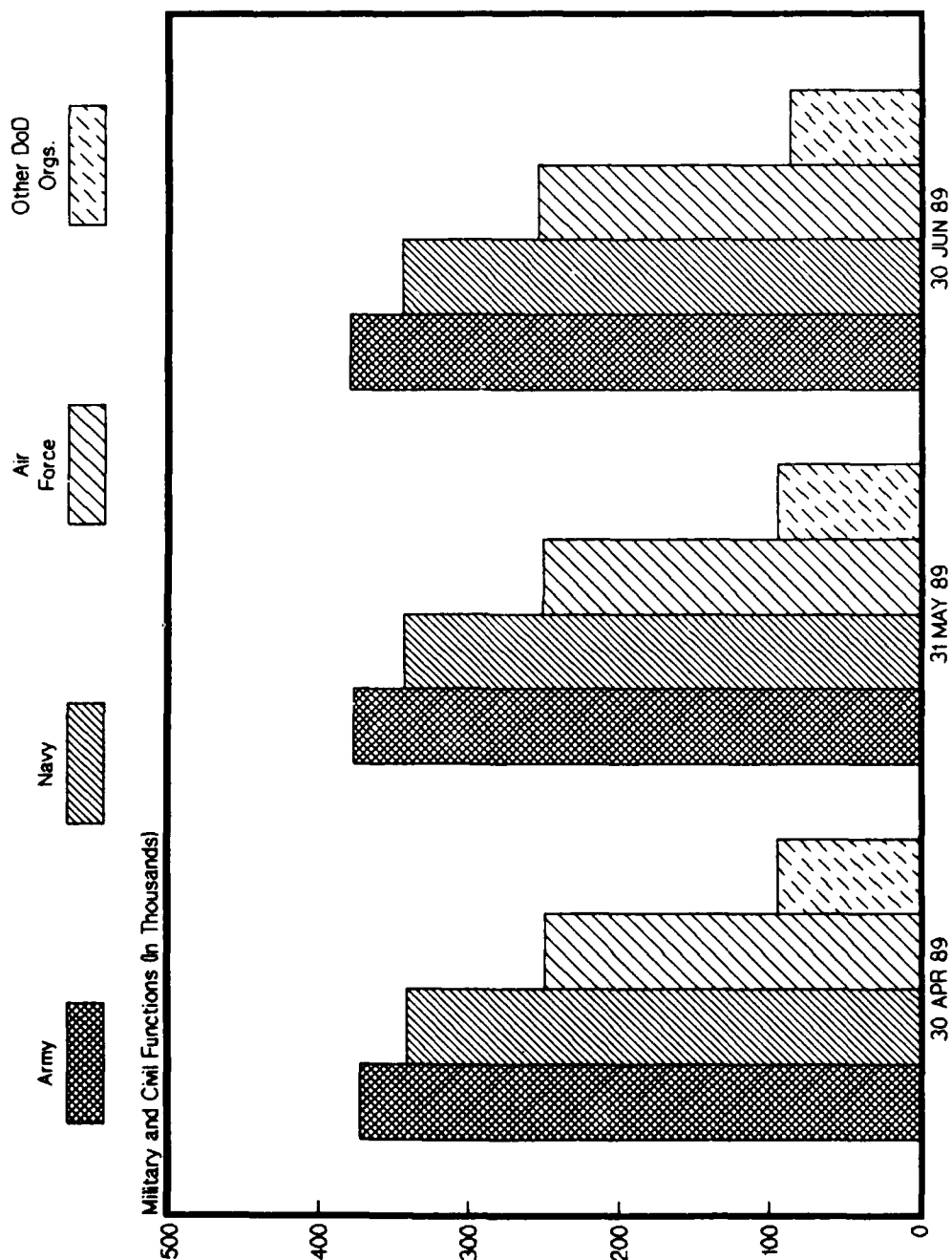


Figure 3 - Total Employment

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TABLE 4

**DoD Direct and Indirect Hire Civilian Personnel by Component,
According to Type (Excluding the Military Departments) - June 30, 1989**

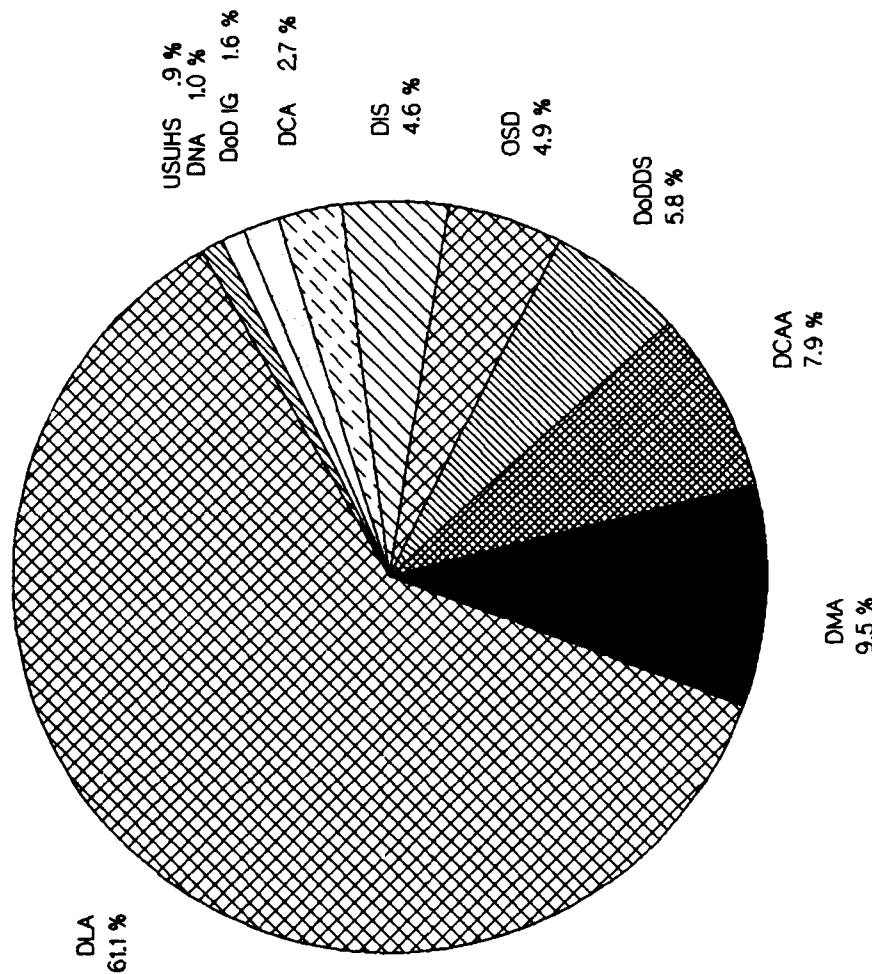
DEFENSE COMPONENTS	TOTAL	DIRECT HIRE CIVILIANS	INDIRECT HIRE CIVILIANS
OSD AND ORGANIZATIONS SERVICED BY OSD a/	4,368	4,352	16
DEFENSE COMMUNICATIONS AGENCY	2,437	2,426	11
DEFENSE CONTRACT AUDIT AGENCY	6,986	6,981	5
DEFENSE INVESTIGATIVE SERVICE	4,069	4,069	0
DEFENSE LOGISTICS AGENCY	54,149	53,268	881
DEFENSE MAPPING AGENCY	8,412	8,411	1
DEFENSE NUCLEAR AGENCY	889	889	0
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS	5,121	4,449	672
DEPARTMENT OF DEFENSE INSPECTOR GENERAL	1,388	1,387	1
ON-SITE INSPECTION AGENCY	37	37	0
UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES	836	836	0
TOTAL	88,692	87,105	1,587

a/See the Glossary for a list of OSD and Organizations serviced by OSD.

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DoD DIRECT AND INDIRECT HIRE CIVILIAN

EMPLOYMENT BY COMPONENT - JUNE 30, 1989



Excluding Military Departments - (OSIA - .0%)

FIGURE 4

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TABLE 5

**DoD Direct Hire Civilian Personnel, by Type
According to Defense Component - June 30, 1989 a/**

LOCATION/TYPE OF PERSONNEL	TOTAL DoD a/	ARMY	NAVY	AIR FORCE	OTHER DoD ORGS. b/
TOTAL	1,075,396	384,451	348,533	255,307	87,105
BY STATUS					
FULL-TIME	1,046,081	372,692	342,018	247,288	84,083
PART-TIME	24,090	10,299	5,595	5,783	2,413
INTERMITTENT	5,225	1,460	920	2,236	609
BY CAREER SERVICE CATEGORY					
COMPETITIVE	901,498	305,576	308,425	208,706	78,791
EXCEPTED AND SES	173,898	78,875	40,108	46,601	8,314
BY TYPE OF APPOINTMENT					
PERMANENT	948,265	325,202	314,150	228,185	80,728
TEMPORARY/INDEFINITE	127,131	59,249	34,383	27,122	6,377
BY CITIZENSHIP					
U.S. CITIZENS	1,035,463	368,554	332,581	247,729	86,599
NON-CITIZENS	39,933	15,897	15,952	7,578	506
BY LABOR CATEGORY					
SALARIED	750,912	282,459	224,258	169,275	74,920
WAGE BOARD	324,484	101,992	124,275	86,032	12,185

a/Includes personnel not subject to OMB ceiling control.
b/See the Glossary for a list of Other DoD Organizations.

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TABLE 6

**DoD Direct Hire Civilian Personnel, by Location/Type,
According to Defense Component - June 30, 1989 a/**

LOCATION/TYPE OF PERSONNEL	TOTAL DoD a/	ARMY	NAVY	AIR FORCE	OTHER DoD ORGS. b/
WORLDWIDE TOTAL	1,075,396	384,451	348,533	255,307	87,105
UNITED STATES	980,189	337,444	322,720	237,964	82,061
BY LOCATION					
WASHINGTON, D.C., SMSA c/	91,087	28,537	39,170	6,806	16,574
REMAINDER OF U. S.	889,102	308,907	283,550	231,158	65,487
BY LABOR CATEGORY					
SALARIED	686,637	251,938	211,353	153,307	70,039
WAGE BOARD	293,552	85,506	111,367	84,657	12,022
BY CITIZENSHIP					
U. S. CITIZENS	979,581	337,123	322,565	237,920	81,973
NON-CITIZENS	608	321	155	44	88
U. S. TERRITORIES	7,910	1,335	5,549	938	88
BY LABOR CATEGORY					
SALARIED	4,273	938	2,835	419	81
WAGE BOARD	3,637	397	2,714	519	7
BY CITIZENSHIP					
U. S. CITIZENS	7,863	1,335	5,525	935	68
NON-CITIZENS	47	0	24	3	20
FOREIGN COUNTRIES	87,297	45,672	20,264	16,405	4,956
BY LABOR CATEGORY					
SALARIED	60,002	29,583	10,070	15,549	4,800
WAGE BOARD	27,295	16,089	10,194	856	156
BY CITIZENSHIP					
U. S. CITIZENS	48,019	30,096	4,491	8,874	4,558
NON-CITIZENS	39,278	15,576	15,773	7,531	398

a/Includes personnel not subject to OMB ceiling control.
b/See the Glossary for a list of the Other DoD Organizations.
c/The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, Charles, Calvert, and Frederick counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Fairfax, Loudoun, Stafford, and Prince William counties in Virginia.

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TABLE 7

**DoD Indirect Hire Civilian Personnel, by Country,
According to Defense Component - June 30, 1989**

COUNTRY	TOTAL DoD	ARMY	NAVY	AIR FORCE	OTHER DoD ORGS. a/
TOTAL	80,219	56,165	10,481	11,986	1,587
BELGIUM	955	907	0	31	17
GERMANY	55,612	48,329	3	6,139	1,141
GREECE	479	2	101	362	14
GUAM	4	0	4	0	0
JAPAN	17,377	3,361	9,252	4,554	210
KOREA	3,224	3,224	0	0	0
NETHERLANDS	443	342	0	85	16
PHILIPPINES	6	0	6	0	0
SPAIN	2,015	0	1,115	815	85
UNITED KINGDOM	104	0	0	0	104

a/See the Glossary for a list of Other DoD Organizations.

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GLOSSARY

Civil Functions. Functions primarily associated with the civil works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil functions also includes cemeterial workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the competitive service by or under statute;
2. Positions which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the competitive service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the competitive service by statute.

Direct Hire Civilians. Employees hired directly by an agency of the Department of Defense (DoD). Included are foreign nationals hired by DoD to support DoD activities in their home countries.

DoD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the competitive service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative work week for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to the Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. Refer to the Office of Personnel Management System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

OTHER DoD ORGANIZATIONS

- *Office of the Secretary of Defense (OSD)
- *Joint Chiefs of Staff (JCS)
- Inspector General of the Department of Defense

Department of Defense Agencies:

- *Defense Advanced Research Projects Agency (DARPA)
- Defense Communications Agency (DCA)
- Defense Contract Audit Agency (DCAA)
- Defense Investigative Service (DIS)
- *Defense Legal Services Agency (DLSA)
- Defense Logistics Agency (DLA)
- Defense Mapping Agency (DMA)
- Defense Nuclear Agency (DNA)
- *Defense Security Assistance Agency (DSAA)
- On-Site Inspection Agency (OSIA)
- *Strategic Defense Initiative Organization

NOTE: *Organizations serviced by OSD.

Department of Defense Field Activities:

- *American Forces Information Service (AFIS)
- *Defense Medical Systems Support Center (DMSSC)
- *Defense Technology Security Administration (DTSA)
- Department of Defense Dependents Schools (DODDS)
- *Office of Civilian Health and Medical Program
Office (OCHAMPUS)
- *Office of Economic Adjustment (OEA)
- *Washington Headquarters Services (WHS)

*U.S. Court of Military Appeals

Uniformed Services University of the Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. COMPETITIVE SERVICE - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. EXCEPTED SERVICE - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite, or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the competitive service.

NOTE: *Organizations serviced by OSD

3. SENIOR EXECUTIVE SERVICE (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaries Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency with grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Total Paid Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate or employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)